

## Knowledge Based Decision Making

### Key Elements

- 1. Open communication**
- 2. Dialog before Deliberation**
- 3. All Decision Makers have Common Access to Information**
- 4. We Exist in A Culture of Trust**

### The Process

- Create a framework for discussion
- Answer the five KBDM questions
- Provide all background info before discussion
- Answer all questions first – seek clarity on facts before debate pros & cons

### Framing

- Background history
- Relevance
- Context
- Conclusion

### KBDM Questions

1. What do we know about our members' or prospective members' needs that is relevant to this discussion?
2. What do we know about the capacity and strategic position of the organization relative to this issue?
3. What do we know about the current realities (membership, culture), evolving dynamics of the world and our fellowship's environment (technology, our Legacies, and spiritual principles) that is relevant to this discussion? What are the pros and cons?
4. What are the ethical implications of our choices (pros and cons)? In other words, will our decision be consistent with our spiritual principles?
5. What do we wish we knew, but don't?